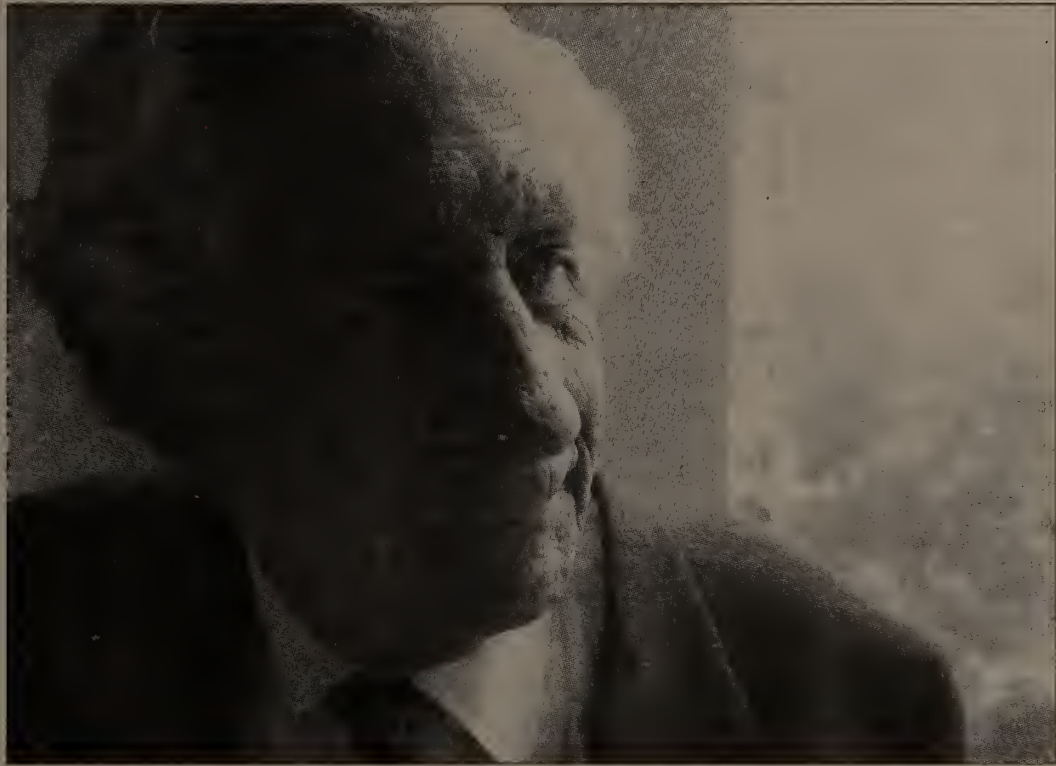


THE BULLETIN

JUNE 25, 2001 ~ 54TH YEAR ~ NUMBER 21

STEVE BEHAL



KALOW WINS KILLAM

This retired professor has "plenty of things to do," pushing the frontiers of pharmacology and genetics

BY MEGAN EASTON

WHEN PROFESSOR EMERITUS Werner Kalow, winner of a prestigious 2001 Killam Prize, returned to Berlin after the Second World War he had job offers from both the department of pathology and the department of pharmacology at his university. Though he was fascinated by both disciplines his decision was dictated by extraordinary circumstances — the pathology department had been bombed while pharmacology remained intact.

Almost 60 years later Kalow is a world-renowned researcher in the field he chose by happenstance, known for bringing pharmacology and genetics together into a subspecialty called pharmacogenetics. He is

one of three recipients of this year's Killam Prize along with Professor Ronald Melzack of McGill University and Professor Norbert Morgenstern of the University of Alberta. Started in 1981 with funds donated by Mrs. Dorothy J. Killam to the Canada Council, the Killam Prizes honour outstanding lifetime research contributions in the natural sciences, health sciences and engineering. This year the value of the prize was increased from \$75,000 to \$100,000.

Very early in his career Kalow became involved in a study investigating why some patients who receive a normally safe local anesthetic drug experience fatal side effects. Ultimately he found that some people have a genetic defect that causes variability in the activity of a blood enzyme called cholinesterase, which makes the drug deadly for them while for everyone else it is entirely benign. Spurred on by this knowledge, he dedicated his research to a relatively unexplored area of pharmacology — the study of how genetic variations affect drug metabolism and drug safety.

Kalow worked in Philadelphia after leaving Germany and during those years he met Professor Ken Ferguson, then chair of U of T's department of pharmacology, at a scientific meeting. Ferguson invited him to visit the university in 1951 and later offered him a permanent position. Other than a brief stint in industry Kalow has been at U of T ever since, serving as chair from 1966 to 1977 and formally retiring in 1985 though he is still very active in the department. At 84, he says he is glad

to still be working and will use the prize money to continue his research. "I've worked for 16 years on pension, so I'm very happy to get a little bit of extra money."

His research initially examined the differences in drug metabolism among individuals but a discovery in 1982 expanded his focus to differences among whole populations. During a study that tested how a group of student volunteers metabolized a sedative drug he noticed some striking variation in some students' results. He says he thought it was a mistake until he realized all of the affected students were Chinese, a discovery that led him to publish the first comprehensive investigations of interethnic differences in drug metabolism.

More recently Kalow has developed a test, now in worldwide use, that uses caffeine metabolism as an indicator of enzyme activity that affects people's ability to safely take certain drugs. Another ongoing project, one he says he is personally proud of, has eliminated the need for studies using twins to determine how much genetics contribute to variations in drug metabolism.

In addition to the Killam, Kalow has received numerous honours for his research achievements including the Canadian Society of Anaesthetists' Research Recognition Award, the American Society for Clinical Pharmacology and Therapeutics' Oscar B. Hunter Memorial Award in Therapeutics and the Drug Information Association's Distinguished Career

~ See KALOW: Page 2 ~

Pensioners to Receive Lump Sum

"Our policy is fairness," president says

BY JANET WONG

U OF T WILL BE INCREASING THE pensions of some 2,500 retired faculty and staff through a one-time, lump-sum payment in December. The adjustment, approved Thursday night at Business Board, will affect all pensioners who retired from U of T up to and including June 30, 1996, as well as retirees with part-time service before July 1987. Both dates reflect pension changes that occurred just after those time periods.

Ranging from about \$300 to \$1,500 for the period of July through December 2001, it represents an increase of up to 30 per cent for some retirees, depending on the pensioner's date of retirement and pensionable service. These one-time payments will cost between \$2.5 and \$3 million.

"We believe it is appropriate and just to extend to this group a portion of the improvements active employees received at the time," said President Robert Birgeneau. "Our policy is fairness and any

improvements to the pension have to be made for the entire university community. However, this enhancement will have particular impact for those pensioners who are least well off."

"We are doing this because we want to help the groups that have benefited the least from recent improvements in the pension plan," said Professor Michael Finlayson, vice-president (administration and human resources). In a letter sent to all affected pensioners he said the temporary measure was being taken pending negotiations with the U of T Faculty Association scheduled for later in the fall. "It's our hope and expectation that this change to the pension plan will become permanent following negotiations with UTFA," he wrote. In that event the total cost to the pension plan will be \$60 million.

Pension negotiations with UTFA broke down this spring. As a result, said Finlayson, the university was not able to incorporate its

~ See PENSIONERS: Page 4 ~

Dispute Resolved

BY SUSAN BLOCH-NEVITTE

THE UNIVERSITY OF TORONTO has reached an agreement with the U of T Faculty Association and law professor Denise Réaume that ends any further inquiry into possible influences on the grade misrepresentation by 25 first-year law students.

A brief statement was issued by the university administration last week. It read: "The University of Toronto, the University of Toronto Faculty Association and Professor Denise Réaume have resolved their differences arising out of the events occurring at the University of Toronto Faculty of Law.

"The University of Toronto accepts that Professor Réaume did not counsel or intend to counsel students to cheat or otherwise commit an academic offence. No student who has committed an academic offence has implicated Professor Réaume in the explanation of their conduct.

"The university regrets having named Professor Réaume in the media and on its Web site in connection with events at the Faculty of

Law. Professor Réaume is an accomplished academic and the university apologizes for any harm caused to her reputation for integrity.

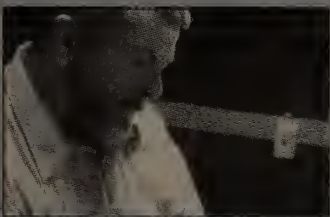
"Notwithstanding that there are views to the contrary, the university's administration believes that Professor Réaume's remarks to her class were inappropriate.

"However, the university reaffirms its commitments to principles of free speech and academic freedom which include the right to 'raise deeply disturbing questions and provocative challenges to the cherished beliefs of society at large and the university itself.'

"The work of the law fact-finding committee will be terminated. The university will not be proceeding with any further investigation."

All parties to the agreement said they are pleased that a resolution was found. "We are delighted that the processes in place at the university to protect faculty have worked and have resulted in an honourable resolution of this matter," said Professor Rhonda Love, president of the faculty association.

INSIDE



For whom the bells chime

MICHAEL HART, THE UNIVERSITY'S carillonneur, rings all 51 for concerts and convocation. Profile. Page 5

Not the retiring kind

THIS YEAR'S OUTGOING FACULTY and staff have all kinds of plans for the future. Retirees. Pages 6 and 7

IN BRIEF



Mock appointed new dentistry dean

PROFESSOR DAVID MOCK WILL BEGIN A SEVEN-YEAR TERM AS THE new dean of the Faculty of Dentistry July 1, replacing Professor Barry Sessel whose second term as dean ends June 30. A 1968 graduate from the faculty, Mock's research and clinical work focuses on oral pathology, oral medicine and orofacial pain. He played a key role in the establishment of U of T's Centre for the Study of Pain and Mount Sinai Hospital's Wasser Pain Management Centre. Formerly dentist-in-chief at the hospital, Mock is currently associate dean (biological and diagnostic sciences) in the Faculty of Dentistry. Mock has served on many university administrative bodies over the years and now chairs the planning and budget committee. "With his demonstrated commitment to academic and administrative excellence, Professor Mock is eminently qualified to build on the firm foundation established by Dean Barry Sessel," said Provost Adel Sedra.

Hodges, Wall 3M Teaching Fellows

PROFESSORS BRIAN HODGES OF PSYCHIATRY AND MARTIN WALL OF psychology are among the 10 winners of prestigious 3M Teaching Fellowships, awarded annually by 3M Canada and the Society for Teaching and Learning in Higher Education. A leader in medical education, Hodges was cited for the development of an extensive psychiatric outreach program in northern Ontario that has made a significant contribution to the education of residents, among other achievements. Wall, although chair of psychology, continues to teach large introductory courses, including the first-year course with an enrolment of 1,800. He was praised for incorporating a number of pedagogical and technical innovations into his teaching and for devising ways to signal to students that they count as individuals. Established in 1986, the award is given to individuals who not only excel in teaching but also demonstrate a high degree of leadership and commitment to the improvement of university teaching across disciplines.

MARS land sale approved

THE AMBITIOUS MEDICAL AND RELATED SCIENCES DISCOVERY District (MARS) project took a giant leap forward last week with the approval of a land sale agreement by the University Health Network's board of trustees to MARS. To be housed on College Street just east of University Avenue, the massive research-business complex will include facilities for start-up companies created to develop and market research discoveries. The City of Toronto recently adopted a report supporting the creation of the biosciences centre and last February, U of T's Governing Council approved a \$5-million contribution to help set up the not-for-profit corporation.

AWARDS & HONOURS



Faculty of Applied Science & Engineering

PROFESSOR ANASTASIOS VENETSANOPOULOS OF electrical and computer engineering and dean designate of the Faculty of Applied Science & Engineering was inducted as a fellow of the Canadian Academy of Engineering June 1 at the academy's annual general meeting in Calgary. Fellows are professional engineers from all disciplines and are elected on the basis of their distinguished achievements and on their contributions to the society, the country and their profession. The total number of fellows at any time may not exceed 250.

Faculty of Arts & Science

PROFESSOR KENNETH DION OF PSYCHOLOGY WAS the winner of the 2001 Donald O. Hebb Award of the Canadian Psychological Association, the most prestigious award the discipline confers in Canada in recognition of individuals who have made a significant contribution to Canadian psychology as a scientific discipline. Dion received the award June 21 at the association's annual convention held at the Laval University in Ste. Foy, Quebec.

PROFESSOR EMERITUS ROBERT FARQUHARSON OF Germanic languages and literatures was awarded the Boeschenstein Medal of the Canadian Association of

University Teachers of German, given from time to time to a German scholar who has made an outstanding contribution to the profession, the association and the community. Farquharson received the award at the association's recent meetings held at Laval University in Ste. Foy, Quebec.

Human Development, Life Course & Aging

PROFESSOR EMERITUS MERRIJOY KELNER OF THE Institute of Human Development, Life Course & Aging and the department of public health sciences received an honorary doctor of naturopathic medicine diploma from the Canadian College of Naturopathic Medicine at graduation ceremonies May 30 at Convocation Hall for her pioneering research in the field of complimentary and alternative medicine over the past 20 years.

Faculty of Medicine

UNIVERSITY PROFESSOR DAVID MACLENNAN OF the Banting & Best Department of Medical Research received an honorary doctor of science degree from the University of Manitoba at convocation ceremonies May 31. An expert in membrane transport mechanisms and genetic diseases of muscle, MacLennan was honoured for his scholarly achievements in medical research.

KALOW WINS KILLAM

~ Continued From Page 1 ~
Award. In 1995 the Werner Kalow Lectureship was established at U of T in honour of his contributions to pharmacogenetics and drug safety.

Since his first influential book in 1962 where he systematically described the field of pharmacogenetics and gave the subspecialty a higher profile, Kalow has published more than 300 scientific papers and several other books. He recently served as main editor of *Pharmacogenomics*,

released in May.

The subject of this last book is Kalow's current interest. Knowledge of the human genome, he argues, has transformed the field of pharmacogenetics and will ultimately allow researchers to design drugs that are tailor-made for people's unique genetic code. "We hope for individualized medicine and individualized drug choice based on a patient's genes. So of course we can apply that to abnormal drug effects or to the choice of a drug which will

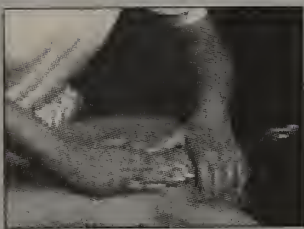
be most efficient for that patient," he said. "While pharmacogenetics was most concerned with drug safety, the future will be more concerned with drug efficacy."

Kalow says he is excited about the new avenues of pharmacological inquiry opened up by genome studies and plans to use his prize money in this area. Asked how long he will sustain his busy research program, he says he will simply continue as long as he is able. "There are plenty of things to do."

ON THE INTERNET

FEATURED SITE

Analyzing alternatives



PATIENTS ARE BECOMING increasingly proactive in their decision making, but with that assertiveness comes concern over the accuracy of online medical information. Rather than dismissing conventional therapies, patients

are opting to use alternative medicines to complement more widely accepted medical treatments. The Alternative Medicine Web page was originally developed as a course assignment by three medical students who have since graduated. Nevertheless, the site is still kept current by the department of family and community medicine, providing a comprehensive overview of North American practices and terminology. Well-illustrated, cohesive and easy-to-navigate, it lists 13 health practices, brief histories, explanations, applicable illness treatments, medical evidence and site links.

<http://dfcm19.med.utoronto.ca/altmed/index.htm>

U OF T HOME PAGE
www.utoronto.ca

THE CAMPAIGN FOR UOFT
www.uoftcampaign.com

RESEARCH UPDATES (NOTICES)
www.rir.utoronto.ca

PHD ORALS
www.sgs.utoronto.ca/phd_orals.htm

U OF T JOB OPPORTUNITIES
www.utoronto.ca/joboppps

If you want your site featured in this space, please contact Audrey Fong, news services officer, at: audrey.fong@utoronto.ca



SITES OF INTEREST

Pollution by postal code

THIS SITE IS A VAST COMPILATION OF U OF T ENVIRONMENTAL research and teaching resources contained in eight subsections. You can access online newsletters, periodicals and a concise bibliography of publications by university researchers. Another interesting feature is the Pollution Watch Web site that allows site visitors to find out how polluted their communities are, simply by entering a postal code and receive a listing of the toxic compounds released near their homes and the companies responsible for the pollutants.

<http://www.utoronto.ca/env/esnewmay.htm>

Sleek, slick and modern

HERE AT LAST IS A FACULTY SITE THAT DOESN'T MERELY PRESENT admissions information. Architecture, landscape and design has unveiled a revamped Web page that presents a variety of features including a chronological history and detailed faculty/student portfolios. There are also many thumbnail images that reflect the depth of talent that has passed through the classrooms of this faculty. Certainly the newly designed site is easier to navigate than its predecessor; visually, it's sleek and modern.

http://www.ald.utoronto.ca/index_main.htm

CAMH Stands Firm on Healy

BY SUSAN BLOCH-NEVITTE

THE CENTRE FOR ADDICTION and Mental Health (CAMH), one of eight teaching hospitals affiliated with U of T, is standing behind its decision to rescind a clinical leadership job offer to British professor David Healy. It is a decision that U of T's dean of medicine says warrants no further investigation.

"The CAMH has already provided a detailed chronology of the incident to President Birgeneau and Provost Adel Sedra," said Professor David Naylor. "The leadership of CAMH has been fully cooperative. I am also working with the chair of the department of psychiatry in compiling a comprehensive and final confidential report for the president, provost and executive of Governing Council. This was basically a less-than-ideal search and assessment process. But I have found nothing here beyond a recruitment effort that went awry.

"Psychiatrists are a very smart, outspoken and independent-minded group," Naylor added, "yet, tellingly, over the last several weeks I have not had a single communication from any primary appointee in the department of psychiatry urging a formal investigation of this matter."

Dr. Paul Garfinkel, president and CEO of CAMH, sent a letter to staff members recently in anticipation of a story aired by CBC TV's *The National*. In the letter he outlined the centre's decision to rescind the job offer. Healy, who was to have headed up the centre's mood disorders clinic, has maintained that the job was rescinded because of his outspoken views on the Eli Lilly drug Prozac and that Eli Lilly is a donor to the centre.

"Unfortunately, our actions continue to be mischaracterized with the implication that we made the decision to withdraw the offer to

Dr. Healy based on outside pressures and/or a concern about donor support in view of Dr. Healy's opinions on Prozac and SSRIs [selective serotonin re-uptake inhibitor antidepressants] in general," Garfinkel wrote. "This is absolutely not the case. Instead, our decision was motivated by the fact that Dr. Healy has expressed extreme views that are inconsistent with published scientific evidence. These views go well beyond his peer-reviewed published work, which we were familiar with before his appointment.

"No one disputes Dr. Healy's freedom to say whatever he wants in our or any other university or academic health sciences centre," Garfinkel wrote. "However, the extreme nature of the views he expressed at his presentation at the centre on November 30 shocked a disturbing number of future colleagues... to the point where the centre felt that Dr. Healy would not have the necessary respect and support of staff. Hence, the offer was rescinded."

Naylor said the incident has had one positive impact for U of T, which continues to take some heat on the centre's decision. He said that the Faculty of Medicine has now developed template letters of offer for all new recruits to status-only clinical positions and has more clearly delineated the clinical aspects of these appointments from the departmental or academic elements. "I am also seriously considering a checklist for recruitment processes," he said. "However, the fact remains that there have been thousands of successful clinical recruits over the last two decades, so it's important that we not overreact."

The Faculty of Medicine had committed to reviewing the affiliation agreements in co-operation with all eight of the university-affiliated teaching hospitals "long before this case tickled the media's fancy."



CON HALL: A CROWDED HOUSE

BY SUE TOYE

SINCE 1907, WHEN THE FIRST graduates received their degrees in Convocation Hall, this revered venue has felt the feet of thousands of U of T students walk through its doors, stand on its platform to shake the hand of the chancellor and the president, then walk out onto its steps to embrace their families, friends and fellow students in celebration of their achievements.

Fast forward to the year 2001. Convocation Hall, which seats close to 2,000 people, is bursting at the seams — literally. More graduates are attending their convocation each year with this year's spring convocation at an estimated record of some 6,400 graduands — the highest number for any spring convocation in a decade.

Bruce Anderson, facility co-ordinator for Convocation Hall, says this number will keep going up with the arrival of the "double cohort" of graduating Ontario high school students in the fall of 2003 and the expected enrolment expansion. Although this was the first year in which every convocation ceremony had large numbers, Anderson assures that every student had a seat

in Convocation Hall.

But, as U of T prepares to enrol some 8,300 over the next three to eight years, the university may be outgrowing Convocation Hall — and solutions need to be found.

Shortening the length of the ceremony and having a mass conferral of degrees is not an answer according to Anderson. "You're honouring the individual and that time needs to be taken to do that," he said. Sheldon Levy, vice-president (government and institutional relations), agrees with Anderson. "Personally I think it's a great tradition and one that will survive the double cohort." Even President Robert Birgeneau, at the end of every convocation speech, addresses the graduating class by saying, "One of the distinguishing features of the University of Toronto's convocation ceremony is that, despite our size, we focus convocation on each and every graduate."

Both Levy and Anderson support the idea of having more convocation ceremonies as a simple solution to the burgeoning number of students attending convocation instead of holding the ceremonies in a larger venue. "Convocation Hall is such a splendid and wonderful

place that I think a lot would be lost if we don't use it," said Levy.

Moreover, some graduating classes that are too large to fit in one convocation ceremony, such as the undergraduate engineering class, may have to be split in two suggests Professor Michael Charles, dean of applied sciences and engineering. "We are not happy with the prospect of splitting the undergraduate classes," said Charles, who will involve the students in implementing this change. "This is a day for them and their parents so their views must be taken into account."

Anderson would like to see the ceremonies broadcast live on the Internet or beamed onto a video screen to be set up at an auditorium on campus in the future. "This will handle the overflow of parents and other people who couldn't get tickets to see their loved ones graduate," he explained. "By next spring I would like us to move into the next millennium and get technical."

But for now, students will still follow in the footsteps of their predecessors — receiving their degrees under that grand domed building on King's College Circle, Convocation Hall.

New Logo for U of T

U OF T IS CELEBRATING AN important anniversary in 2002 — its 175th. But the university isn't waiting until next year to get things rolling.

It was on March 15, 1827 that King's College — the precursor to U of T — was granted its royal charter by King George IV. In

anticipation of the landmark year, a stylized version of the U of T crest has been developed for the university community's use on official print material including brochures, newsletters, magazines, stationery and clothing.

"There's a lot of history in 175 years," said Susan Bloch-Nevitte, director of public affairs. "It was important to get a unifying design in the works because every part of the university is beginning to think about how to celebrate this milestone year."

The digitized, two-colour (blue and red) version of the design is accessible on the U of T Web site (www.utoronto.ca/logos) and the resolution should be sufficient for most print purposes.

In addition, the U of T Bookstore will be the exclusive supplier of official U of T 175th merchandise and will be developing a line of products in time for the celebratory year.



BY SUSAN BLOCH-NEVITTE

THE HUMANITIES, THE SOCIAL sciences and the Toronto economy will all be getting a shot in the arm next year when the 2002 Congress of the Social Sciences and Humanities (formerly known as the Learned Societies conference) arrives on the U of T campus.

More than 7,500 conference delegates (1,500 from outside Canada) will descend on U of T May 25-June 1, 2002. Most are university professors and members of some 100 academic societies ranging from linguistics to political science. They gather each year to present the latest research in their disciplines, catch up with far-flung colleagues and down a pint or two when the day's sessions have ended. And when the congress has ended, Toronto can anticipate an economic impact of some \$7.5 million, according to organizers.

U of T last hosted the then-Learned in 1974. Next year, Ryerson will also be part of the hosting team, including providing some 650 beds in addition to the

1,000 U of T will offer and the 7,300 hotel room nights reserved for congress participants in the city.

"The 2002 Congress of the Social Sciences and Humanities is a splendid opportunity not only for the University of Toronto and its co-host Ryerson University but also for all universities across Canada and abroad to highlight the importance of current research in the humanities and social sciences," said Professor Paul Perron, principal of University College and co-ordinator of the upcoming conference.

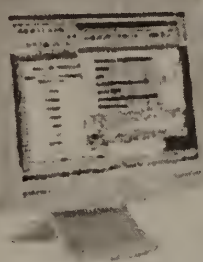
Perron said the steering committee deliberately concentrated on making this conference "an intellectually significant event" and more international in scope. It also celebrates the 175th anniversary of the charter of the University of Toronto, the 150th anniversaries of the charters of Trinity and Saint Michael's colleges and will be "a tribute to federalism and to defining and redefining boundaries, one of the major themes of next year's congress."

Numerous special events are planned for the week-long tribute to

the humanities and social sciences. Among them, U of T's Centre for Medieval Studies will mount a production of the Digby *Mary Magdalene* play, the new U of T Humanities Centre will organize scholarly sessions on Marco Polo's encounters with the East and Nobel and Pulitzer Prize-winning author Toni Morrison will give a series of talks as part of the Alexander Lecture Series. Hart House will feature an exhibit of Hildegard Feldberg's collection of expressionist paintings including works by Kathe Kollwitz, Eric Heckel, Max Liebermann and Oskar Kokoschka. A conference is planned on the theme of *Managing a World Without Borders: The Impact of Globalization on Governance*.

Organized annually since the 1930s by the Humanities and Social Sciences Federation of Canada, the congress is the largest multi-disciplinary research gathering in the world. *The Bulletin* and the U of T home page (www.utoronto.ca) will provide updates as the planning continues.

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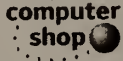


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Pensioners Get Payment

~ Continued From Page 1 ~

proposal into a permanent amendment to the plan. "This interim measure expresses our commitment to the improvement while respecting the negotiation process." UTFA, which represents retired and active faculty members, supports the interim step.

However, University Professor Emeritus Peter Russell, who heads a group known as Retired Academics and Librarians of the University of Toronto, told the board that he believes a task force is needed.

"We really need a full, comprehensive look at the whole

situation," he said, adding that a full review of the pension plan would provide credibility since it would involve all sectors of the university.

But Finlayson said that would be a different way of doing business. "We negotiate salaries and benefits. We have a memorandum of agreement with our faculty association and I don't see any reference in Article 6 on setting up a task force prior to negotiations. We have 15 agreements with different employee groups and such an approach would be inconsistent with the agreements we have with all of them."

Birgeneau said the university began considering the pension enhancements for retirees last summer and has been working to develop a proposal that is both equitable and fiscally responsible. "We felt there was an opportunity to look at this issue because we had several years of growing confidence in the surplus. The university offers a very good pension program and our pensioners were already deriving benefit from the surplus through complete inflation protection. This interim step is an extension of enhancements that were already under way."

IN MEMORIAM

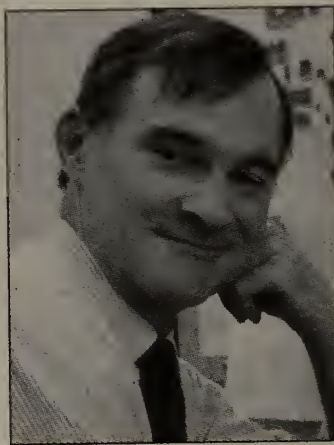
Jones a Negotiator Extraordinaire

SCHUYLER ("SKY") JONES WAS never happier than when sitting at the pub at the Faculty club brokering a space management deal. He loved making deals, finding a workable solution for everyone.

A staff member for 31 years, Jones, director of space management and problem-solver extraordinaire, died March 19 at the age of 62.

Jones' whole career at U of T was involved with space and space management and he created many of the computer systems related to space that we now take for granted but were in fact cutting edge at the time. Not a technical whiz himself, he knew those who were and picked their brains accordingly, learning how to use technology to create one of the university's most important assets — the university space inventory system.

The development in the early 1980s of the room reservation system was another of his major achievements. And the method by which he persuaded the divisions to use that system was especially noteworthy. Jones convinced the divisions — ever fearful of central control — that they had only to plug into the system and he would then help them to allocate their own space; he would do the work of managing their database for them.



On this simple premise, the system grew so that today it manages the inventory of the St. George campus as well as that of the federated colleges.

Jones' colleagues have many different anecdotes, often relating to his negotiating and letter-writing skills and ability to talk to anyone about any topic. "He was a man who touched many lives at U of T as evidenced by the attendees at his wake," said Steve Bailey, acting director of space management. The first non-faculty to serve as president of the Faculty Club where he spent so many happy hours, it was only fitting that his wake was held there, attended by all members of the university community — staff, faculty, former presidents, former colleagues and friends — all present to show their respect

and to reminisce.

Dan Lang, his supervisor as vice-provost and assistant vice-president (planning and budget), remembered how Jones pulled off many tough assignments, the most challenging being finding a solution for the Faculty of Law during the three-year construction of the library expansion. The faculty could not imagine how it could be kept operating, but Jones could. He found alternative space and the faculty was able to function on an almost seamless basis through the use of Robarts Library and other classroom facilities on campus.

His command of the language was legendary, Bailey and Janice Oliver, assistant vice-president (operations and services), recalled. In fact his last e-mail on the peripatetic office of space management sent both scurrying to the *Oxford Dictionary*.

While not unexpected because of his prolonged illness, his death was a great shock, colleagues said. A Crimson King Maple now stands on the lawn just south of the Students' Administrative Council building, placed there in his memory by colleagues in operations and services. With donations from friends and colleagues, he will also be remembered as a Friend of Algonquin Park, a part of Canada dear to his heart.

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THE BELL RINGER

UofT's carillonneur delights his listeners — both real and spectral
BY MICHAEL RYNOR



DAVID STREET

CALL IT FATE OR CALL IT LUCK BUT MICHAEL Hart, a music teacher with the Peel Board of Education, was definitely in the right place at the right time when he first heard the bells of U of T.

Out for a walk 10 years ago, he became intrigued with the unfamiliar, gong-like sounds wafting through the summer night. Following this airborne chiming to the foot of Soldiers' Tower, he wondered who could be up there and — his curiosity building by the minute — decided to wait until someone came down. That someone was Heather Spry, the university carillonneur, who would end up being his inspiration and teacher.

Hart, who has been the university carillonneur for the past five years, says most pianists like himself have a natural affinity for this massive instrument because a carillon's keyboard is identical to that of a piano — except that the keys are further apart. And while it may sound like the bells are swinging back and forth, the only part that actually moves is the cast iron clapper inside, which hits the bell.

U of T is the only university in Canada that has a carillon (all other carillons are either in churches or institutional towers) and it remains, in Hart's opinion, the best in the entire country.

One of three in Toronto, this carillon was created in 1927 using 23 brass bells from Croydon, England, donated by alumni, students and friends of the university in 1927 to honour students and grads who fought in the First World War.

In 1952, a set of new bells was added but they had to be sold off when it was discovered that all 19 were out of tune (unfortunately, bells, once forged, cannot be retuned). In 1976, 28 bells from the Netherlands were purchased bringing the total to 51 bells that chime everything from Handel to Elton John during concerts and convocations.

Hanging from a massive four-tier steel frame at the top of the tower, the bells range from a hefty four tons to a mere 20 pounds.

Now retired from teaching, Hart admits that playing this instrument can be quite a workout; he has to slide from one end of his "piano" bench to the other, gently using the sides of his fists to press the wooden pegs of the keyboard while stretching his legs to reach

the pedals.

So how does a carillonneur practise — mistakes and all — without driving everyone within a three-mile radius crazy? Luckily for everyone who relishes a good night's sleep, U of T is one of the few institutions blessed with its own practice keyboard that makes soft bell-like sounds one floor below the actual carillon.

But despite all the grandeur of playing this whale of a musical instrument, Hart describes the carillon as a lonely instrument to fall in love with.

"You're always on your own because there's never an audience nearby so it takes real discipline to do this," he says, adding that discussions are now taking place to mount a television camera beside him so that people sitting on the grounds of Hart House can watch him via a large-screen TV.

Of course, his loneliness isn't helped much by the interior of Soldiers' Tower, which looks like something out of a Dracula movie. Just to reach the bells means climbing 104 steps up a narrow, dimly lit spiral staircase with the huge inner workings of the Hart House clock solemnly ticking nearby. "I sometimes feel like strapping on a hunchback of Notre Dame hump," Hart says, laughing.

But there are times that he feels he does have an audience nearby. For years, people have talked of a ghost walking the tower and Hart confesses occasionally feeling an eerie presence close by. "I only felt uncomfortable the first time it happened," he remembers. "It didn't stop me from practising but it did make me turn around to see who was there."

In fact, David Street, who took the photo for this article, asked if the tower was haunted after catching a glimpse of a gray-shrouded figure watching Hart play.

So far, Hart, who has travelled the world playing carillons from California to Scotland, hasn't encountered any other spectral fans. However, a more poignant experience occurred in Amsterdam. Hart was listening to the bells of an old carillon from his hotel room when it suddenly occurred to him that these were the very same ones noted by Anne Frank in her diary, a resonant reminder of the outside world as she lay hidden from the Nazis.



U of T people are in the news every day. The following is a sample from April, May and June.

Girl power

HAS YOUR DAUGHTER EVER UTTERED THESE WORDS TO YOU, "SHE SAID I was fat and ugly"? How as a parent would you deal with these issues? On an April episode, Oprah Winfrey talked about teen empowerment for girls and invited Professor Miriam Kaufman, an expert on teen depression and author of *Overcoming Teen Depression: A Guide for Parents*, to appear on her show. Kaufman told Winfrey that "self-esteem isn't like a present that you can hand your daughter; it is an ongoing process." She also explained that parents need to be good role models for their daughters and be aware of how they speak in front of their kids.

Pain, pain go away

PAIN IS A RED FLAG TO YOUR BODY THAT SOMETHING HAS GONE wrong. Yet according to experts as reported by CTV News, patients are suffering too much needless pain — but they may not need to anymore. A patients' advocacy group, the Canadian Pain Society, has put forth possibly the world's first bill of rights aimed at getting hospitals and health care providers to place a greater priority on pain relief. Nursing professor and pain researcher Judy Watt-Watson told reporter Avis Favaro that she found 80 per cent of hospital patients suffer in silence. "People with more pain are at risk for complications, infections and more disability when they go home," she said.

Is he or isn't he?

IS THIS THE FACE OF WILLIAM SHAKESPEARE? THAT WAS THE QUESTION that a retired engineer hoped to solve in the wake of the discovery of a possible portrait of the Bard that has been handed down for 12 generations in his family. In May, U of T Shakespearean expert Ian Lancashire was interviewed by Canada AM's Valerie Pringle on the authenticity of the painting. "He's perfect. I think the Shakespeare industry has found its new poster boy." Alexander Leggatt, an English professor, was more cautious when asked by the *Globe and Mail* and the *New York Times* to give his expert opinion. Shakespeare, Leggatt said, would certainly have been well known in theatrical circles by 1603 and that there would be "nothing inherently surprising" in a member of his company choosing to do his portrait.

Draining Canada dry

THE UNITED STATE'S HUNGER FOR OIL AND GAS RESOURCES SEEMS TO have no end and now they're turning their eyes to their northern neighbours for more. An eight-person panel on a recent segment of CBC Newsworld's Counter Spin debated the pros and cons of Bush's new policy to extract these fuels from Canada. Professor Stephen Bede Scharper, an expert on religion and environmental ethics, broadened the issue by talking about the philosophical differences between a corporation and a government. "Corporate interests do not equal public interests because corporations are accountable to their shareholders but governments are accountable to a larger populace who put them in power," he said.

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RETIREED IN N

Canoeing in Algonquin Park, running a B&B, restoring old buildings in

PROFESSOR BOB GARRISON



"I don't intend to slow down too much. I get paid to do what I like to do which always amazed me," says the soft-spoken astronomer. Professor Bob Garrison will continue his research projects, classifying the spectra of nearby stars. By "nearby" he means a mere 100 light years away from Earth. Should keep him occupied — he only has about 6,000 stars to go. He says retirement won't bit him in the summer when he always did research anyway. But come the fall

when he won't be teaching or sitting on committees, the reality of all that free time will sink in. "In September I'm going to celebrate," he says. "For the first time ever, I'll be able to go to the Toronto Film Festival. It will be delightful to be free. And then I'm going to go canoeing in Algonquin Park in the fall, in the midst of the colour." The only "flaw in the ointment" for Garrison is that he is in the early stages of Parkinson's disease. He's hoping for a cure before it progresses.

A

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PROFESSOR UWE ACKERMANN

Communicating by e-mail from England where he now lives, Professor Uwe Ackermann, formerly of the department of physiology, says he's spending his time co-ordinating a University of Oxford graduate program in the science of elite performance. He's also continuing research on sea mammals off the coast of Haiti. But perhaps his most intriguing project? Raising funds "to restore buildings on islands in the Outer Hebrides."

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PROFESSOR PAUL PEDERSEN



"Hello, The Red Door." That's how Professor Paul Pedersen answers the phone these days. "I'm helping my wife with her business — a bed and breakfast," explains the former dean of music. He will also continue his professional work in composition. Pedersen has a couple of compositions on the go right now.

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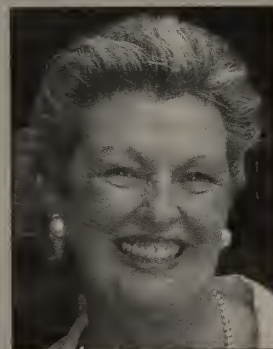
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JUDITH STEINER



Judith Steiner, facility manager at Hart House for the past 16 years, is taking the summer off to relax but once September comes around she's going to start looking for another career — although she hasn't the faintest idea what that may be. "The thought of not coming to Hart House five days a week is a bit daunting because it's been such a big part of my life for so long," she says. "I'll spend the month of July with my Mum who's coming to visit from

my hometown of Derbyshire, England, and then I'll see what the future brings."

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NAME ONLY

Scotland, conducting research — these retirees are going full steam ahead

PROFESSOR JOAN FOLEY



Professor Joan Foley doesn't really believe in slowing down. She has several special projects on the go for Scarborough principal Paul Thompson, including helping to implement the school's academic plans and ensuring a much higher percentage of its students are enrolled in co-op programs. She'll also be working with Centennial College, looking at areas for joint programming. But it's not all work for Foley, who just recently returned from an extended visit to her home country, Australia. "The nice thing about retirement is that while I'm facilitating a program, in the end, I don't have to run it!" she says with a laugh. "You can say no — there's a real choice to it."

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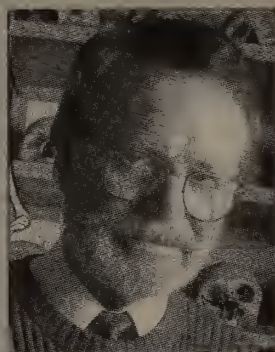
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PROFESSOR JERRY MELBYE



Professor Jerry Melbye hasn't given a lot of thought to what he would like to do in his retirement because, quite simply, he isn't ready to retire. "I'm retiring in about 10 days or so and I haven't got a clue," says the U of T at Mississauga anthropology professor. "I feel very young and vigorous and I'm rather resentful that the government is making me retire." A world-renowned expert in human skeletal biology and forensic pathology, Melbye has been called upon in numerous high-profile homicide cases and says he plans to expand this forensic consulting work in the coming years. He will also continue to teach some courses in UTM's forensic science program and has two books in the works — one on forensic science and one on forensic anthropology — to keep him busy.

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PROFESSOR CORNELIA BAINES

"About the only thing that will change is that I will start receiving a pension," says Professor Cornelia Baines, an expert in breast cancer screening in the department of public health sciences. She's busy "having fun" promoting a book she just published on a small part of Ontario, doing medical-legal consultation and continuing research on multiple-chemical sensitivities. Baines is also involved in upcoming results of a national breast screening study. "In short, I'm doing more of what I'm already doing. The delightful change is that it's entirely what I want to do — and not what I'm obliged to do!"

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IN DEFENCE OF PROZAC

Science, not the righteousness of contrary views, must determine the merits of the drug, a doctor says

By PETER LINKS

RECENTLY, A PATIENT OF MINE refused to consider antidepressant treatment for his depression. He had read newspaper reports that Prozac caused people to commit suicide. Being on faculty in the department of psychiatry at the University of Toronto, I lead a small group teaching session on this issue. I was struck again by the lack of informed debate on the relationship between Prozac and suicide. Burdened by these two events, I tread with trepidation into the local debate regarding Dr. David Healy's assertions that Prozac causes suicidality.

Healy has very publicly made the claim, for example last year in the *Boston Globe*, that "probably 50,000 people have committed suicide on Prozac since its launch, over and above the number who would have done so if left untreated." In the fall of 2000, the Centre for Addiction and Mental Health revoked an offer of employment to Healy as the clinical director of the Centre's mood and anxiety disorders program. Allegedly, the decision followed a lecture by Healy where he exposed his thesis about Prozac causing suicidality. Although Healy's arguments must be aired, my purpose in writing is to clarify the relationship between Prozac and the risk of suicide.

I must declare that my interest in joining this debate also relates to the mandate of the Arthur Sommer Rotenberg Chair in Suicide Studies, an endowed academic chair which I hold at the University of Toronto. This chair was established in 1997 in honour of Dr. Arthur Sommer Rotenberg, an accomplished family physician who took his life in 1992. U of T was the first university in North America to establish an academic chair dedicated to the study of suicide. Over the last four years we have established a research group at St. Michael's Hospital with expertise in suicide research, drawing on the strengths of many professionals. The goals of the chair are to understand the causes leading to suicide and suicidal behaviours, to develop effective treatment and prevention to lessen the risk of suicide in high risk groups and individuals and to provide education and advocacy to health professionals, government policy-makers and the general public.

Healy's thesis that Prozac causes suicide garnered a great deal of media attention, attention that threatens to outweigh the actual scientific evidence for this causal relationship.



Indeed, that evidence points in the opposite direction. First, depression is an established risk factor for the development of suicidal thoughts and behaviours. Perhaps, 80 per cent of depressed patients report suicidal thoughts and as many as 80 per cent of suicide victims were suffering depression at the time of their death.

Second, Prozac and other selective serotonin re-uptake inhibitor (SSRI) antidepressants are proven effective treatments for depression. Some experts have concluded that SSRI antidepressants are superior to other antidepressants in treating suicidal thoughts and suicidal behaviour. A growing body of biological research has implicated low serotonin in the brain as an important determinant of suicidal and impulsive behaviour. Antidepressants such as the SSRIs that function primarily by increasing serotonin levels in the brain might

reverse this risk factor for suicidal behaviour. Our group has received funding from two pharmaceutical companies, Smith Kline Beecham Pharma and Eli Lilly and Company, to carry out randomized control clinical trials testing the hypothesis that SSRIs have specific properties that lessen the risk of suicide in depressed and other groups of patients.

Third, the association between SSRI treatment and the emergence of suicidal behaviour is mostly based on single case reports. Healy, himself, has recently reported on two cases of suicidal ideation experienced by healthy volunteers exposed to the SSRI, sertraline. However, many more systematic and scientifically rigorous studies of this hypothesis have failed to support the causal association between Prozac and other SSRIs and suicidal behaviour. Studies from Sweden and Denmark have documented, based on population data, that depressed patients treated with antidepressants have a lower risk of suicide than untreated patients and the decline in the Swedish suicide rates parallel a steady increase in the use of antidepressants.

Finally, when researchers reconstruct the circumstances leading up to an individual's suicide, the majority of depressed individuals have seen a physician within 90 days of their death but the minority of them were receiving adequate treatment for their depression. In summary, the supported causal relationship is between depression leading to suicide and suicidal behaviour. Prozac and other SSRI antidepressants prevent suicides by alleviating depression. It is the risk of under-treatment of depression that leads to suicide.

Certainly Healy is right on at least one point: as with any medical intervention there can be untoward adverse events and these must be acknowledged. Prozac has documented side effects including agitation and restlessness. However, the righteousness that accompanies the expression of contrary views must not supercede the scientific merits of these arguments. Individuals suffering from depression must not be dissuaded from accepting proven effective treatments such as Prozac. Encouraging patients to seek appropriate medical treatment of depression prevents suicide.

Professor Peter Links of psychiatry holds the Arthur Sommer Rotenberg Chair in Suicide Studies at U of T.

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Look forward to hearing from you!

ON THE OTHER HAND

BY NICHOLAS PASHLEY

LIVING DANGEROUSLY

NO ONE EVER SAID IT'S EASY TO BE the daughter of an American president. I once heard one of the Nixon girls booed at Yankee Stadium for the sin of being the father's daughter, and this was some years after the old humbug had left office. And the Lewinsky saga can't have been kind to young Chelsea Clinton. So my heart goes out to Jenna and Barbara Bush, the underage, beer-swilling twin daughters of the current leader of the free world (plus Florida). It can't be easy to be 19 and have to drag a crew of Secret Service goons around with you. From my distant recollection, dating's tough enough at that age without being surrounded by big guys talking into their lapels. Not to mention being turned in every time you order a beer. What's the use of being rich and 19 if you can't have a beer without being hauled down to the station?

Ironically, it was during the Bush girls' grandfather's vice-presidency that the federal government made it illegal for Americans younger than 21 to drink, even that watery Texas beer. And now I see they're taking away that great Texan freedom, the right to drink and drive simultaneously. Friendly driving, the Texans call it. Still, they keep the right to execute Canadians and mental defectives, so Texas hasn't gone all to heck.

When I was Jenna and Barbara's age, drinkers in this jurisdiction were required to be 21, plus have a letter from one's mother and a Tory MPP, so many of the undergrads of this university were reduced to breaking the law in their quest for a cold one. We didn't see it as breaking the law, really, so much as an act of civil disobedience. That was the beauty of the '60s. Anyway, I feel Jenna and Barbara's pain and I hope they don't have to do serious time.

I know the authorities have our best interests at heart when they pass these restrictive laws; they're only trying to protect us from ourselves. But there's only so much you can do to help people, as I discovered when



I read *New Scientist* magazine's account of this year's Home and Leisure Accident Surveillance System report from the U.K. This annual reckoning of the causes of British hospital visits offers a chilling look at the perils that surround us. Tragically, the report does not go into details but the careful reader can use a bit of imagination.

Trouser accidents are up — 5,945 Britons went to hospitals in 1999 for treatment of trouser-related injuries, up from only 5,137 the year before. Similarly, tea cozy injuries nearly doubled, from 20 to an alarming 37. Bird bath accidents are up, as are injuries caused by socks and tights. Accidents caused by tree trunks have risen and Britain has seen a more than 50 per cent rise in injuries provoked by leaves. Yes, leaves.

The news is not all bad. Sponges and loofahs are taking a lesser toll, but perhaps once-bitten Britons have become shy of bathing. Injuries caused by placemats remained pretty much steady and armchair-related accidents are down a bit, though how 16,662 people managed to hurt themselves in armchairs mystifies me. Likewise the 146 dustpan victims, 73 sufferers from talcum powder and the 329 souls who sought help after tangling with toilet-roll holders.

Chainsaws, predictably, are dangerous but the 1,207 hospitalized sawyers pale by comparison with victims of beanbags (1,317), magazines (4,371) and wellington boots (5,614). Nor should vegetarians become complacent, with a stunning ("unacceptably high," according to *New Scientist*) 13,132 hospitalizations attributed to unnamed vegetables. It all goes to show that you can't be too careful. And if you see a Bush twin sitting in a bird bath, call the authorities. This is an accident waiting to happen.

I'll see you in September, if our trousers don't get us first.

Nick Pashley buys, sells and reviews books for the U of T Bookstore. His book *Notes on a Beer Mat* will be available in bookstores in August.

BOOKS



The following are books by U of T staff. Where there is multiple authorship or editorship, staff are indicated with an asterisk.

The Triplet Genetic Code: Key to Living Organisms, by Lynn E.H. Trainor (World Scientific; 200 pages; \$46 US cloth, \$26 US paper). The purpose of this book is to bring to interested readers an appreciation and a basic understanding of what the genetic code is and why it has come to revolutionize thinking about living systems as a whole. It discusses concisely the genetic code — what it is and how it provides the key to molecular biology. The structure of DNA and of the various forms of RNA are described, showing how these structures are adapted to the twin problems of inheritance of traits and the development of individual organisms.

Homelessness: The Making and Unmaking of a Crisis, by Jack Layton (Penguin/McGill Institute;

246 pages; \$19.99). The phenomena of homelessness has changed and grown at an alarming rate. No longer confined to the occasional drifter, eccentric or addict, today's homeless represent "the ragged edge of the social fabric": men, women and children for whom the social safety net has all but disappeared. This book addresses the crisis from its roots, not only in an effort to understand the problem but to find workable solutions.

The Efficient Society: Why Canada Is as Close to Utopia as It Gets, by Joseph Heath (Penguin Books Canada Ltd.; 288 pages; \$35). Canada is an efficient society, far more efficient than our neighbour to the south where personal liberty takes precedence over collective well-being. This is one of the reasons, the book argues, that the United Nations Annual Human Development Report consistently ranks Canada as the best place in the world to live. But this

efficiency is under siege. From gridlock and guns to the privatization of education and health care, the book uses examples from everyday experience to show that the dogged pursuit of individual freedoms can make us, in fact, all collectively worse off.

D'un Siècle l'autre: Romans de Clarie de Duras, by Chantal Bertrand-Jennings (La Chasse au Snark; 148 pages; 90FF). This monograph consists of a detailed analysis of the early 19th-century French writer Claire de Kersaint de Duras' three known novels. The systematic exclusion of her characters (for reasons of race, rank, etc.) is interpreted as a possible metaphor for the status of women in post-Revolutionary France. Her texts are also shown to constitute a significant link in the transition from classical to romantic literature by the shift they bring about from the adherence to the idea of a collective good to that of individual happiness.

LETTERS



HEALY NOT APPROPRIATE CANDIDATE

I am writing in response to events surrounding the recent decision of the Centre for Addiction and Mental Health and the department of psychiatry to withdraw an offer of employment to Dr. David Healy.

Despite the many issues raised by recent media coverage, it is clear that the search process did not identify the appropriate candidate for a position of clinical and academic leadership in the mood and anxiety disorders program at the centre. The fit between Dr. Healy's interests and activities and the requirements of the position was not adequate and so the offer was withdrawn. Unfortunately this occurred at a late stage in the process and has been misinterpreted as having been influenced by the pharmaceutical industry. There is no evidence whatsoever that any such influence was brought to bear.

The field of psychiatry has never been free from controversy. However, as events have unfolded I have been struck by the strong support for the position taken by the Centre for Addiction and Mental Health among my colleagues in the department of psychiatry. Many of our own faculty members are engaged in the study of issues raised by Dr. Healy and will continue to contribute to increased understanding.

DONALD WASYLENKI
PSYCHIATRY

HEADLINE MISLEADING

In *Spotlight on Research* in the June 11 issue the headline for one item was misleading. The headline read "Obesity bad for the mind too, study shows." The research reported a correlation between obesity and "slower cognitive abilities." The headline implied that being fat causes slower cognitive abilities. It is at least as likely if not more likely that the causality flows in the other direction — less intelligent people are more likely to be fat. It

is bad enough that *The Globe and Mail* made this mistake; it is inexcusable that U of T's own publication cannot distinguish between correlation and causality.

Someone who understands social science research should be writing, or at least checking, the headlines before *The Bulletin* goes to print.

PETER REICH
LINGUISTICS

CONVOCATION A TIME FOR SHARING

I read the story on the significance of convocation with interest (*Rites of Passage*, June 11). As an employee of U of T for the last 17 years, I always got a lump in my throat as I watched students walk across front campus to Convocation Hall.

Now after attending convocation, it has become even more significant than it ever was. I had the honour and joy of watching my own daughter receive her degree last fall. For her grandparents it would be an experience they would not soon forget: to see their eldest granddaughter accomplish what they had always dreamed of for her.

It was a tough, sometimes frustrating and disappointing four years. But through it all, family and friends supported and stood by her. Recognizing and appreciating this support is, above all, a student's true accomplishment: knowing that it will be the love of family and friends that will be with them through the good times and sustain them through the difficult times. No matter what happens in life, what is lost, what is taken away, a good education is something that will always be yours.

This is why I believe that all students should attend convocation. It would give those who are important to them the opportunity to share in and celebrate their achievement.

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(Medical Arts Bldg. corner of Bloor/St. George)
For Mississauga, call: (905) 820-4540 at Med Clinic 2000,
2000 Credit Valley Road, Suite 102

CLASSIFIED

A classified ad costs \$16.50 for up to 35 words and \$.50 for each additional word (maximum 70). Your phone number counts as one word, but the components of your address will each be counted as a word, e-mail addresses count as two words. A cheque or money order payable to **University of Toronto** must accompany your ad. Ads must be submitted in writing, 10 days before *The Bulletin* publication date, to **Joan Rogers, Department of Public Affairs, 21 King's College Circle, Toronto, Ontario M5S 3J3**.
 Ads will not be accepted over the phone. To receive a tearsheet and/or receipt please include a stamped self-addressed envelope.
 For more information please call (416) 978-2106 or e-mail joan.rogers@utoronto.ca.

ACCOMMODATION RENTALS AVAILABLE —METRO & AREA—

U of T visitors, 10 minutes from U of T, public transportation, home away from home, includes your every need. Two-bedroom apartment, walkout backyard, sunroom, 2 bathrooms, gourmet kitchen, microwave, stove, large fridge, TV, dishwasher, washer and dryer, linens, dishes, etc. July 1. \$1,650 — inclusive. 416-275-3736.

Sabbatical rental: mid-August, 2001 to mid-January 2002. Furnished 4-bedroom North Toronto home (one currently used as study). Fireplace, hardwood, lovely deck and garden. Bi-weekly cleaning included. Great location: close to subway (5-minute walk), parks, schools excellent restaurants and shops. Quiet tree-lined street. 10-minute drive to U of T. No smoking/pets. \$2,800/month + utilities. Contact hamilton@chass.utoronto.ca or call 416-978-3070.

Large Annex house for sabbatical rental. Late August 2001 to late July 2002 (negotiable). Bernard Avenue, steps from U of T and subway. Spacious, 5 bedrooms, 2 fireplaces, garden, parking. Fully furnished and equipped. \$2,700/month plus utilities. 416-924-6649 or sgravel@atmosp.physics.utoronto.ca

North York. 4-bedroom home, furnished, quiet neighbourhood, all appliances, garden, finished basement, two-car driveway, close to TTC. No pets. Non-smoker(s). September/October 1 — April 2002. \$1,250/month plus utilities. 416-493-9666.

Fully furnished, large, classy, comfortable one-bedroom duplex apartment plus large bright study and separate dining room. Bloor West Village (shopping) and High Park. Fifteen minutes to U of T by subway or car. \$1,800/month, parking, laundry, cable inclusive. 416-763-4165 or briantaida@hotmail.com

Sorauren loft. Exposed brick, 14' ceilings, one bedroom. Parking. Close to U of T. \$900/month plus heating. Tel: 416-506-0262. Available August 1, 2001.

House for rent. Available September, October or November 2001 for 1-year lease, Upper Beaches. Attractive, clean, 2-bedroom bungalow, main floor. \$1,000 plus utilities or house including finished basement, \$1,400 + utilities. No pets, no smoking. References. Res: 416-691-0433. Bus: 416-289-5000, x7216.

Furnished, bright, one-bedroom apartment on third floor of house within ten-minute walk from U of T. Shared entrance. Perfect for visiting professor. Please call Patricia at 416-736-2100, ext. 7782B.

Central Toronto. Apartment in private home. Available August 1. One bedroom plus nook. Hardwood floors, light and airy. May furnish. Parking (for 1 car) plus utilities included in rent. Short leases considered. No smoking, no pets. Walking distance to both Eglinton and Lawrence subways. One block to Yonge bus. References required. Date variable for right tenant. Tel: 416-480-0026 or e-mail jeannie@home.com/

West Bloor Village. Lovely detached 2+1 bedroom executive home. Hardwood floors, renovated kitchen, 2 full bathrooms, 5 appliances, central air, garage, garden. Short walk to subway, shops, great schools. August 1 or September 1. \$2,200 plus utilities. References please. 416-605-0305.

Annex. Ideal for visiting faculty. Beautiful 2-bedroom, two-bathroom furnished townhouse, A/C, hardwood floors, fireplace, deck, garage, security system, no smoke/pets, August 1, 9-12 months, \$2,600+ OR — comparable exchange in Vancouver, 416-929-6071.

Sabbatical rental. September 2001 to September 2002 (some flexibility): beautiful three-storey Victorian home, safe, tree-lined street, five-minute walk to U of T, excellent public school across the street, 5 bedrooms, 2 bathrooms, finished basement, high ceilings, stained glass, parking, just minutes to public transportation, recreational sites, museums, sports and cultural events. Perfect for visiting professor and family. Furnished, equipped, \$2,500/month plus utilities. 416-923-2177 or www.ritaeagle@yahoo.com

Sabbatical rental, Bayview Village area: late

August 2001 to June 30, 2002. Lovely Toronto home, furnished 4-bedroom, 2 1/2 bathrooms, 2-car garage. Private garden and patio. Quiet, residential street. Large living room and dining room, spacious family room, eat-in kitchen. Close to Yonge subway (15-minute bus ride). Close to excellent schools, parks, shops. Convenient to York and U of T. No smoking/pets. \$2,500/month + utilities. Contact bayefsky@yorku.ca or call 416-890-2272/416-730-1963.

Downtown/Queen/Niagara. One-bedroom basement apartment available for rent immediately. Separate entrance/air-conditioned and also in a safe neighborhood. Close to schools and all amenities. No pets or smoking allowed. Asking \$700 + 40% of utilities. Contact Lucy, 416-703-2346.

Lake Ontario home, summer 2001 — summer 2002: large furnished 4-bedroom. Beautiful lakefront garden and view. Central air, TTC, minutes to downtown, schools, U of T. Rent negotiable. Available July 15 for 1 year. murphy@ryerson.ca or 416-253-5444, www.murphyhome.homestead.com

For Rent. Beautiful, large, central 2-bedroom apartment. 20-minute walk to U of T. 24-hour security, laundry, cable, gym, sauna, pool. Large balcony with view of treed courtyard. \$1,600 all inclusive. Also large bachelor in same quiet condo, enormous balcony with panoramic view of city and lake. Close to park, theatres, subway. Loads of storage and mirrors. \$1,100 all inclusive. Both available August 1 or sooner. 416-960-8448 or stenenbaum@oise.utoronto.ca

Avenue Road/Dupont furnished duplex for rent: 2-level, 2-bedroom upper, six appliances, TV, cable, VCR, etc., includes A/C, parking and utilities. \$2,400/month. 416-924-8872 or marybill@sympatico.ca

Short-term rental Riverdale area. Book lovers special. Gorgeous 3-storey, fully furnished house just minutes from subway, shops and restaurants and 15 minutes from university. Three bedrooms, two bathrooms, study, laundry, fireplace and grand piano. \$2,000/month, cleaning and utilities included. Available October 1 to December 31. No smokers. 416-465-6926 evenings or dforbes@mcclelland.com

Jarvis/Gerrard. Fully furnished 1- and 2-bedroom luxury condos with on-site laundry, gym and underground parking in renovated building. Minutes from College streetcar/subway. Ideal for visiting faculty or mature students. No pets. 416-979-0028.

Sabbatical rental: North Toronto. Fully furnished 3-bedroom, detached home with 2 full bathrooms, 6 appliances, fireplace. Walking distance to Sunnybrook Hospital and Glendon College. Close to public transit, shopping, schools, community centre and other conveniences. Available September 2001 to May 2002 (negotiable). \$2,200/month plus utilities. No smokers/No pets. 416-486-7640 or melino@chass.utoronto.ca

Cozy home for caring tenants. Three bedrooms, whirlpool, garden, deck, wash/dryer, dishwasher, loft. \$1,350/month plus \$225/month utilities. Year lease. September 1, 2001. Call Donna, 416-539-0873.

Guildwood Village. Cat lover wanted for July and August 2001. Detached furnished house, close to park, lake, TTC and UTSC campus. 3 bedrooms, complete kitchen, laundry, air and 2 cats. Ideal for visitors or students. Low rent, negotiable. 416-266-8112 (evenings) or 416-520-5397(cell).

Short-term accommodation Annex. July 14 — August 1: 19 nights — beautifully furnished. Spacious one-bedroom, very sunny, airy clean and quiet. Walmer Road near Spadina subway. \$570, including hydro, some security required. After July 2, 416-964-1858. Until July 1, 212-877-7958.

Harbord/Shaw. Two-bedroom apartment, 2 bathrooms, 2 decks, skylight, air-conditioned, parking. \$1,350 utilities included. Available August. 416-535-9326.

Charmingly furnished University of Toronto professor's house with garden, yard, garage parking, quiet street, friendly neighbourhood. Available September 2001 to August 2002 (flexible). Located 5-minute walk to St. Clair subway; 30-minute walk to University of Toronto. Two-three bedrooms; two bathrooms; separate liv-

ing/dinning room. Office. Large deck, barbecue, basement, A/C. Rent \$2,200/month, plus utilities, negotiable. For information please e-mail laura.merson@uhn.on.ca

Furnished Victorian loft. 12-minute walk to U of T. Suite one/couple, queen-size loft bed, central air, fireplace, dishwasher, gas barbecue, digital TV, laundry, parking. September to May 2002 (negotiable). \$1,500/month inclusive. Contact Lorna Kelly, 416-972-6046.

Fully furnished, large, classy, comfortable one-bedroom duplex apartment plus large bright study and separate dining room. Bloor West Village (shopping) and High Park. Fifteen minutes to U of T by subway or car. \$1,800/month, parking, laundry, cable inclusive. 416-763-4165 or briantaida@hotmail.com

Downtown townhouse for rent. September through June 2002. Fully or semi-furnished. 2 bedrooms, private garage, large deck, open kitchen/dining area with gas fireplace, 2 1/2 baths including 4 piece ensuite off large master bedroom. 1 block to King streetcar. \$1,900/month plus. 416-308-5245 or jgliener@hotmail.com

ACCOMMODATION OUT OF TOWN

Saskatoon house for rent, September to April. Near U of S campus, fully furnished, two bedrooms, two bathrooms, washer/dryer. \$900/month plus utilities. No smoking, no pets. References required. For information contact N. Allan, 306-664-6071.

ACCOMMODATION RENTALS REQUIRED

Professional musician and her two children ages 5 and 12 are seeking 2- or 3-bedroom dwelling. Will treat your home with due respect. Relocation to Toronto necessary for singing career and education of children. References available. Contact 905-549-8674.

American graduate student seeks studio or 1-bedroom apartment from August 15/September 1, 2001 through June 2002. Close to U of T campus. Willing to negotiate length of lease. Under the right conditions would consider share. Must be cat and smoker friendly. E-mail: jpiudik@hotmail.com or call 212-989-8516.

Sabbatical accommodation wanted for a professional couple: flat or small house, preferably furnished, in dog-friendly area of Toronto handy to public transport. Approximately September 1, 2001 to July 1 2001, phone evenings: 902-422-6754; ray.klien@dal.com

ACCOMMODATION SHARED

Yonge/St. Clair. Share furnished two-bedroom apartment with woman professional, start August 1, long- or short-term. \$600/month inclusive. Suit ESL speaker. Tel: Ann, 416-960-1768.

Annex. Victorian, 3-storey, three-bedroom house to share with one person (or possibly two), hardwood floors, stained glass, garden, quiet, sunny, available July 1. \$950+ utilities. Non-smoking. 416-367-6104.

Bay/Bloor, Manulife Centre, prestige building, large 2-bedroom plus den, 2 bathrooms, dishwasher, central air, lake view, 32nd floor, subway access, 5 minutes to campus, prefer female/gay male, non-smoker, \$900. 416-410-4106

Gerrard and Jarvis. Looking to share with someone who is clean, preferably a female non-smoker. One bedroom, furnished, in a well-kept condominium, newly renovated with central air, asking or \$700/month. Available July or August. Five-minute walk to Ryerson and Eaton Centre. 416-596-8096.

ACCOMMODATION OVERSEAS

1836 cottage in Wells, Somerset — cozy fully furnished and completely equipped, 1 bedroom, use of walled garden — a few minutes from Cathedral and high street. 6 months (approx.) lease. Approximately £600 per month. 416-964-7270.

HOUSES & PROPERTIES FOR SALE

Old North London. House for sale by owner — 2,900 sq. ft. executive brick home with two-car garage in a quiet neighborhood. 5 minutes from two hospitals and university. Private backyard looking towards Thames River flats and 300 yards to the Thames Valley trail. 4 bedrooms, 3 bathrooms, garden and solarium rooms with walkouts, gas fireplace and forced air with central air conditioning, modern kitchen, heated lower-ground floor plus basement. \$357,000 or nearest offer. Contact 519-672-1050 or 519-672-1984.

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TO's best B&B: Wedgewood House. Excellent rates, outstanding value. Great breakfasts. Lovely, bright, spacious house on historic street. Quiet and hospitable. Smoke-/pet-free. Parking. Short walk to U of T, ROM, Yorkville. 416-928-0619. www.toronto.com/wedgewoodhouse

27/\$36/\$45 per night single/double/apartment. Annex, 600 metres to Robarts, 14-night minimum, free private phone line, voice mail, VCR. No breakfast but share new kitchen, free laundry, free cable Internet. Sorry, no smoking or pets. Quiet and civilized, run by academic couple. http://members.home.net/S201 or 73231.16@compuserve.com or 416-200-4037.

Annex Guesthouse Bed & Breakfast, walk to Robarts Library. Self-contained suite with private bath from \$100. Rooms with shared bath from \$75. Call 416-SBB-0560.

Casa Nina Bed & Breakfast. Comfort and convenience. Close to everything that matters. Walk to subway. Smoke- and pet-free. From \$65/night includes breakfast and parking. Group rate available. 416-516-7298, e-mail: casanina@altavista.com or http://www.bbcanada.com/3358.html

HEALTH SERVICES

PERSONAL COUNSELLING in a caring, confidential environment. U of T extended health benefits provide excellent coverage. Evening appointments available. Dr. Ellen Greenberg, Registered Psychologist, Medical Arts Building, 170 St. George Street. 416-944-3799.

Psychotherapy for individuals and couples. Coverage under extended health care benefits. Evening hours. Dr. Gale Bildfell, Registered Psychologist, Hincks-Dellcrest Institute, 114 Maitland Street. 416-972-6789.

Individual psychotherapy for adults. Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland Street (Wellesley and Jarvis). 416-469-6317.

PSYCHOANALYTIC PSYCHOTHERAPY with a registered psychologist. Dr. June Higgins, Medical Arts Building, 170 St. George Street (Bloor and St. George). 416-928-3460.

DR. DVORA TRACHTENBERG & DR. GINA FISHER, PSYCHOLOGISTS. Individual/couple/marital psychotherapy. Help for depression/anxiety/loss/stress; work/family/relationships/communication problems; sexual orientation/women's issues. U of T health benefits apply. Medical Arts Building (St. George and Bloor). 416-961-8962.

Psychologist providing individual and couple therapy. Work stress, anxiety, depression, personal and relationship concerns. U of T health plan covers cost. Dr. Sarah Maddocks, Registered Psychologist, 114 Maitland Street (Wellesley & Jarvis). 416-972-1935, ext. 3321.

Dr. Neil Pilkington (Psychologist). Assessment and cognitive-behaviour therapy for mood and anxiety problems, including: depression/low self-esteem, phobias, social and performance anxiety, panic attacks, agoraphobia, worry/stress and obsessions/compulsions. Staff/faculty health care benefits provide full coverage. Daytime, evening and weekend appointments available. Downtown/TTC. 416-977-5666.

Psychotherapy for personal and relationship issues. Individual, group and couple therapy. U of T extended health plan provides coverage. For a consultation call Dr. Heather A.

White, Psychologist, 416-535-9432, 140 Albany Avenue (Bathurst/Bloor).

Dr. Will Cupchik, Clinical Psychologist. Thirty-five years' counselling experience. Adult, couple, teenage and inter-generational (i.e., adult child and his/her parent) psychotherapies. Self-esteem. Depression. Anger. Loss. Worry. Stress management. Coaching. Heart-healthy lifestyle changes. U of T extended health care benefits partially or totally covers fees. 250 St. Clair Avenue West. 416-928-2262.

Evelyn Sommers, Ph.D., Psychologist, provides psychotherapy and counselling for individuals and couples from age 17. Covered under U of T benefits. Yonge and Bloor. 416-413-1098 or e-mail for information package, eks@passport.ca

FAMILY MEDIATION: A co-operative process that enables separating couples to develop their own solutions to issues such as custody and support. The reduced conflict has immediate and long-lasting benefit for all parties. Peggy O'Leary, M.Ed., C.Psych. Assoc. 416-324-9444.

Dr. S. Camenietzki, located at Yonge & St. Clair. Provides individual, group and marital sessions. Assessments available. Call: 416-929-7480.

Psychotherapy responsive to your individual needs for personal, relational and spiritual growth. Services may be eligible for employee health insurance coverage and/or income tax deduction. Dr. Carol Musselman, Registered Psychologist, 251 Davenport Road, 416-925-7855.

Full range of psychological services offered by Dr. K.P. Simmons. Call 416-920-5303 if troubled by trauma, anxiety, depression, phobia or relationship issues. Location: 170 St. George Street, Suite 409 — Medical Arts Building.

REGISTERED MASSAGE THERAPY. For relief of muscle tension, chronic pains and stress. Treatments are part of your extended health care plan. 170 St. George Street (at Bloor). For appointment call Mindy Hsu, B.A., R.M.T. 416-918-8476.

Cognitive therapy for stress, anxiety and depression. U of T staff extended health benefits provide full coverage. Fully or partially covered by most other health plans. Contact Dr. J.A. Shillingford, Registered Psychologist, First Canadian Medical Centre (Adelaide & Bay), 416-368-6787.

Child/Teen/Adult/Family Assessment & Therapy. Thorough Learning Disability ADHD and Giftedness assessments. Wide range of counselling services to individuals and families. U of T extended health care benefits partially or fully cover services. Dr. Stacy Berman, Dr. Ruth Slater and Ruth Benedikt, D.C.S., at the Collaborative Therapy and Assessment Group: 416-644-0983 (Queen & Spadina).

Bay Street Clinic. Electrolysis 50% off first treatment. Massage therapy, reflexology, facials. Treatment of acne, brown spots. Open 7 days. 1033 Bay Street, Suite 310. 416-921-1357.

MISCELLANY

TRAVEL — teach English: job guarantee — 5 day/40 hours (August 15 to August 19) TESOL teacher cert. (or by correspondence). FREE information pack 1-BBB-270-2941 or www.canadianglobal.net

NEWLY RENOVATED PROFESSIONAL OFFICE building for rent approx. 3,000 sq. ft., air-conditioned, parking, professional area, close to East General Hospital, subway, on the Danforth. For more information call Mike, 416-465-5428 or 416-759-7572.

A WONDERFUL RETIREMENT MOVE FOR YOUR GOOD BOOKS! Donate new/older/antiquarian books in healthy condition to 26th annual volunteer Trinity College Book Sale. Library benefits. For pickup/information, 416-978-6750.

Need a special gift? Delight a bibliophilic friend with a gently used book from the U.C. Bookroom, B101 University College, Cloisters, noon to 4 p.m. weekdays, or by appointment, 416-978-0372. Proceeds support college library.

Attention law students: Legal help required in a civil suit filed against myself in federal court. Contact glenn_howe@hotmail.com or 604-841-0055 for more info.

EVENTS



SEMINARS

Molecular Complexes That Determine Sensory Modality.

MONDAY, JUNE 25

Dr. Gary Lewin, Max Delbruck Centre for Molecular Medicine, Berlin. 968 Mt. Sinai Hospital. 4 p.m. *Samuel Lunenfeld Research Institute*

Use of Conditional Transgenic Mice for the Study of Lung Morphogenesis.

TUESDAY, JULY 3

Dr. Jeffrey Whitsett, Children's Medical Research Center, Cincinnati. 968 Mt. Sinai Hospital. 2 p.m. *Samuel Lunenfeld Research Institute*



MEETINGS & CONFERENCES

Governing Council.

THURSDAY, JUNE 28

Council Chamber, Simcoe Hall. 4:30 p.m.

EXHIBITIONS

UNIVERSITY OF TORONTO ART CENTRE

From Bermuda Palms to Northern Pines: Two Centuries of Art Inspired by Bermuda.

To AUGUST 3

Focusing on works by artists who have visited and painted in Bermuda, the pieces in this exhibition are on loan from

the Masterworks Foundation as well as from various Canadian public galleries and private collectors. Hours: Tuesday to Friday, noon to 5 p.m.; Saturday, noon to 4 p.m.



MISCELLANY

Philomena Essed and Chandra Talpade Mohanty.

WEDNESDAY, JUNE 27

An evening dialogue with Philomena Essed, Amsterdam Research Institute for Global Issues & Development Studies, University of Amsterdam, and Chandra Talpade Mohanty, professor of women's studies, Hamilton College, New York. Innis College Town Hall. 7 p.m. *Innis College, Social Justice & Cultural Studies,*

OISE/UT, and Sociology & Equity Studies, OISE/UT

Fathers' Group.

FRIDAY, JULY 6

Meet other fathers at U of T to talk, discuss issues, find out about resources and share insights. Noon. Registration and information: 978-0951, family.care@utoronto.ca.

Historical Walking Tours.

To AUGUST 31

An entertaining and informative tour of the historic St. George Campus. Nona Macdonald Visitors Centre. Monday to Friday, 10:30 a.m., 1 and 2:30 p.m. Theatrical tours every Saturday at 11:15 a.m. Information: 978-5000.

DEADLINES

Please note that information for Events listings must be received in writing at The Bulletin offices, 21 King's College Circle, by the following times:

Issue of July 23, for events taking place July 23 to Aug. 20: MONDAY, JULY 9.

CYCLE OR SKATE WHILE HELPING TO FIGHT MULTIPLE SCLEROSIS!

REGISTER FOR ONE OF THESE GREAT TOURS TODAY!

Grand Bend to London Bike

Tour: July 28th & 29th

Brampton to Guelph Bike

Tour: August 18th & 19th

Niagara Bike & In-Line

Skating Tours: August 26th

Toronto Fort York Bike & In-

Line Skating Tours:

September 9th

For more information, call

(416) 967-3038 or

1-800-268-7582, or visit

www.ms biketours.com

UofT Staff and Faculty:

IF YOU SUFFER FROM FOOT, KNEE, HIP OR BACK PAIN
YOU MAY BENEFIT FROM CUSTOM MADE
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- Custom Made Shoes & Foot Orthotics are **100%** covered under the **U of T** extended health plan.
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THE BULLETIN

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THE VICE-PRESIDENT AND PROVOST

INVITES NOMINATIONS AND APPLICATIONS FOR THE POSITION
OF DIRECTOR, CENTRE FOR THE SUPPORT OF TEACHING

The Provost is pleased to announce and invite applications and nominations for the position of Director of the new Centre for the Support of Teaching. The creation of this position forms part of the Provost's response to the Report on the Support and Enhancement of Teaching. The Director will oversee the establishment of the Centre as well as a program for teaching development within the University. The Centre will be located in the Robarts Library, in close proximity to the Resource Centre for Academic Technology, a unit with which the Centre will share common interests and goals.

The successful candidate should be a tenured faculty member (or recently retired professor emeritus) and an excellent teacher who has an interest in teaching development and mentorship. The individual selected should have strong communication and entrepreneurial skills, combined with a capacity to deal effectively with very different faculty needs. Among the principal responsibilities of the Director will be the provision of one-on-one assistance to faculty members as well as the delivery of workshops to improve teaching skills. In addition, the Director will be expected to play a key role in helping to achieve other objectives of the Report, including formal recognition of teaching excellence and the creation of a network for teaching support. The position will involve between a 50% and 80% commitment of time, with a term of 3 - 5 years.

An executive summary of the Report on the Support and Enhancement of Teaching can be found on the web at www.utoronto.ca/provost/set. Applications and nominations for the position of Director should be sent to Lynn Snowden, Assistant Vice-Provost, Arts and Science, (if possible, with a C.V. included) by July 13, 2001. She can be reached by Email at l.snowden@utoronto.ca or by FAX at 416-971-1380.

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CRITICAL CONTRACTS

The Healy case demands an independent inquiry, says UTFA

BY RHONDA LOVE AND ALLISON HUDGINS

THE UNIVERSITY OF TORONTO Faculty Association and the Canadian Association of University Teachers (CAUT) are gravely concerned that our university is once again in turmoil over academic freedom. In the case of Dr. David Healy, the university is attempting to distance itself from the actions of the Centre for Addiction and Mental Health (CAMH), an affiliated institute that revoked the contract of Healy — a contract which, like thousands of others at this university, represents the primary instrument for carrying out the affiliation agreement between the university and an affiliated health science centre through the joint appointment of their staffs.

When CAUT first heard about Healy's situation, it wrote privately to the administration and requested a meeting. The first reply from the administration to CAUT took the form of public, disparaging and dismissive statements in *The Bulletin* (Healy Charges "Groundless," April 23). The administration did not have even the elementary courtesy to reply to CAUT directly before issuing a public reply.

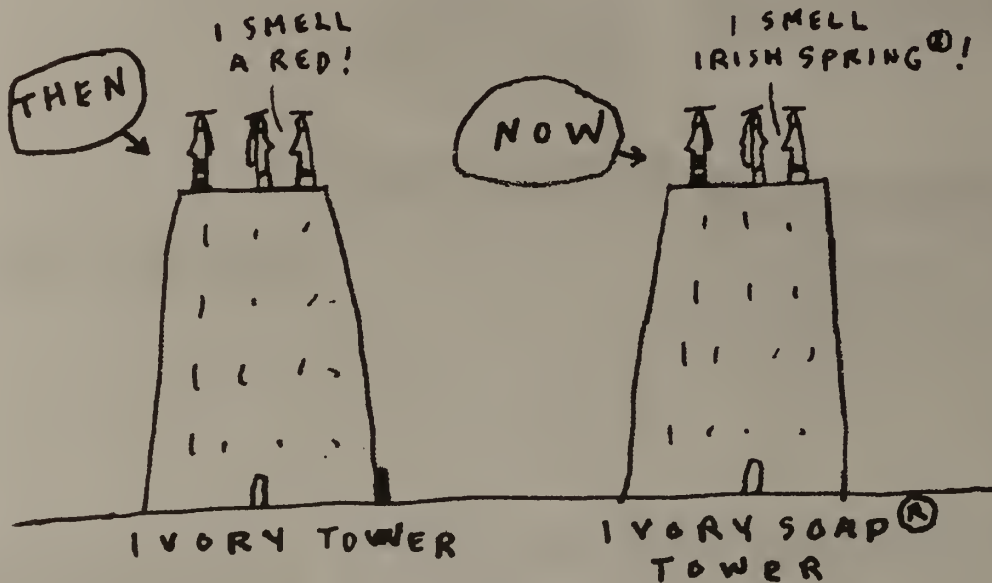
CAUT HAS BEEN PROTECTING ACADEMIC FREEDOM SINCE its early days in the 1950s when the first academic freedom case was heard by a CAUT committee of inquiry including our own Bora Laskin, soon to be president of the faculty association and later chief justice of the Supreme Court of Canada. In the 1950s it was statements against the state and fund raising for the church that could get a professor fired. Now, statements against the behaviour of powerful corporations appear to be raising the ire of administrators. The fundamental academic freedom issue has not changed: is an academic's right to speak out to be denied when it might interfere with moneyed interests — whether of state, church or business — that fund the university or its affiliated institutions? Such questions require serious examination, not superficial investigation, disparagement and dismissal.

Healy was interviewed in the usual fashion during a three-day visit in July 1999. He came to the campus, met potential colleagues and administrators, gave a lecture and was recommended for hiring by a search committee. He was offered the job and he accepted. He made plans to move and senior colleagues at CAMH and the department of psychiatry advised him about houses and about schools for his children. Then he returned to speak at a conference at CAMH in November 2000. Several days later the physician-in-chief and professor of psychiatry at CAMH wrote Healy, "We believe that it is not a good fit between you and the role of leader of an academic program.... [T]his view was solidified by your recent appearance at the Centre in the context of an academic lecture...."

In his lecture — which received the highest rating for content from the conference participants — Healy, like many others in the academy and in the public, suggested that pharmaceutical companies might not be supporting research that challenges the safety of their products. His views had never been secret. He has presented them in several of his books and many of his 208 articles in refereed journals.

The faculty association is worried that this may be an instance in which a faculty member has had a contract revoked because of his views. Of course, faculty members can be dismissed only for "cause," and that includes clinical faculty (Kinsbourne v. Hospital for Sick Children/UT decision of the Grievance Review Panel, 1978). But such a dismissal requires a procedure that was not followed in Healy's case.

Colleagues and the administration have mistakenly emphasized the "status only" nature of clinical appointments. The administration says that these colleagues are valued but that "the university is a secondary player regarding terms of



employment and remuneration for these colleagues" (*The Bulletin*, April 23). This view contradicts the language of agreement as well as the public statements of administrators on several occasions, including some before the governing bodies of this university, to the effect that clinical faculty, as faculty members of the university, are "entitled to the full freedoms, rights and privileges of all members of the faculty including vigilant protection of [their] academic freedom." (Summary of the University of Toronto's position with respect to Dr. Olivieri and the Hospital for Sick Children, Point 2.)

Under our Memorandum of Agreement with Governing Council, there is no difference between all other academics and status-only clinical faculty, particularly with respect to their entitlements under Article 5: Academic Freedom and Responsibilities.

The administration also made a clear pledge that "the university intends to review its relationships with all of its affiliated teaching hospitals to ensure that the circumstances of faculty members working in these hospitals are fully consistent with the university's policies and the protection of our colleagues' rights, privileges and freedoms as members of the university." (Summary of the University of Toronto's position with respect to Dr. Olivieri and the Hospital for Sick Children, Point 10.)

WITHOUT THE FREEDOM
TO QUESTION, TO CRITICIZE,
TO PROPOSE CONTROVERSIAL
IDEAS, THE UNIVERSITY WOULD
LOSE ITS ROLE IN SOCIETY

It appears that the administration is renegeing on its commitment to clinical faculty. The administration has neither publicly nor formally made such a statement, but the recent events lead UTFA to suspect that the administration no longer believes that academic freedom must be protected in the academic health science centres/hospitals as it is in the academic departments. Administrative actions and contractual commitments must be consistent and cannot be disregarded. If the administration wants to change its formal commitments, then it should be at the negotiating table with UTFA and should not expect an easy time regarding changes to the protection of academic freedom. If there is no protection for academic freedom in the affiliated health science institutions, then the health of the public is put at risk.

The administration also seems to be ignoring the requirements of its affiliation agreement with CAMH. The agreement requires that each institution demonstrate mutual respect for the other's policies — CAMH cannot ignore academic freedom any more than the university can disregard the issue of patient care. The distortion inherent in the administration's emphasis that CAMH is a separate and uncontrollable institution is clear when one realizes that at the time the CAMH affiliation agreement was signed in 1998, the chair of U of T's department of psychiatry was the president and CEO of the hospital. He resigned his departmental chairmanship last July. The affiliation agreement explicitly provides a mechanism whereby both the uni-

versity department chair and the hospital CEO can, again, be held by one person.

The agreement with CAMH, as with other affiliated institutions, makes it clear that the means for carrying out the partnership is primarily through the joint appointment of staff, i.e., the appointment of clinical faculty like Healy. The agreement states:

"The parties recognize a) that it is primarily through their staff that they are able to achieve excellence in their endeavours and b) that a primary instrument for affecting this affiliation is through the joint appointment of their staffs. In making such appointments, the parties will respect the staff appointment policies of each other. In addition, they will support each other in their efforts and processes to maintain excellence, particularly in relation to staff assessment and promotion, program evaluation and student evaluation of staff...."

The hiring criteria at the affiliated institutions are the same as those at the university except for the addition of criteria that address hospital requirements. The affiliation agreement states, with respect to the staff complement of the hospital:

"All members of the active medical and dental staff of the Hospital must qualify for and hold University appointments in the appropriate Health Science Faculty of the University at such ranks and of such categories as the University may determine...." In addition, "Appointments to the active medical and dental staff of all clinical departments and services, now or hereafter established, may be made only upon the recommendation of both the Clinical Director of the Program ... and the Chair of the University Department ... on receipt of recommendations from the appropriate selection and search committees."

THE ISSUES IN THE HEALY CASE STRIKE AT THE HEART OF the university. It certainly appears that an internationally respected scholar and researcher, hired by the university and CAMH, had his contract revoked prior to taking up the position because of remarks he made in an academic talk at an international conference.

If proven, this would constitute a fundamental attack on the academic freedom and due process that are the foundation of the university. Without the freedom to question, to criticize, to propose controversial ideas, the university would lose its role in society.

The faculty association will vigilantly protect academic freedom in every faculty and division. The administration, for its part, has a responsibility to get to the bottom of what happened in the Healy case. In our view, this means an independent inquiry with commissioners named jointly by UTFA and the administration.

Professor Rhonda Love is the president of the U of T Faculty Association. Allison Hudgins is its senior counsel.